

courageous conversations



for the path forward

A three-part workshop led by deLacy Associates

Courageous Conversations for the Path Forward is a live, on-line interactive workshop of three 90-minute sessions.

Smart organizations know that more courageous cultures will be essential in creating opportunities in a post COVID-19 world. Learn the skills necessary to develop more inclusive teams and organizations at *Courageous Conversations for the Path Forward* led by Karen deLacy, Certified Dare to Lead™ Facilitator and former CIA senior clandestine officer. Using Brené Brown's empirical research on the observable, measurable, teachable skills that create courage, this workshop will help you define your own path to create inclusive work environments -- cultures where members have a sense of belonging as opposed to fitting in. This is critical work today because inclusive work environments are at the core of adaptable and resilient organizations.

Courageous Conversations for the Path Forward is designed for a diverse audience and includes specific approaches to facilitate honest conversations surrounding important issues. The workshop includes modules on:

- The skillsets of courage-building
- The role of vulnerability
- Operationalizing your values
- The SBIR™ Framework of hard conversations

Courageous Conversations for the Path Forward focuses on the importance of hard conversations in the courage-building process and the skills needed to engage in them. This highly interactive workshop uses adult-learning principles to approach real-world problem solving. The workshop is presented by former CIA officers with a breadth of training and intelligence experience. Participation is limited to 15.

CONTACT US

For More Information, please contact us:
delacyassociates@gmail.com

FACILITATOR - Karen deLacy

Karen is an executive coach and trainer. Her company, deLacy Associates, provides coaching and consulting services focused on gender equity, culture change and leadership. This work follows a decorated, three-decade career in the CIA's clandestine service. As a woman in the clandestine service, her career affords real-world insights into the personal and organizational challenges of advancing workforce diversity. Her practice combines these insights and her academic qualifications to assist organizations and individuals. She has worked with US Government, Military and Nonprofit entities. Karen has conducted executive leadership and intercultural training sessions in the US, Asia, Africa and Europe, as well as coaching individual clients. She has published on gender equity in the Washington Post and designed tailored training workshops. Karen holds a Master's Degree in Organizational Development and a Georgetown University Certificate in Leadership Coaching. She is a recipient of the CIA's Career Intelligence Medal, in recognition of her senior operational leadership

"I am facing the toughest season of my professional journey and have already found strategy and solace thanks to this course."

"Gave me a sense of renewal and purpose and something to work towards during this time."

deLacy
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