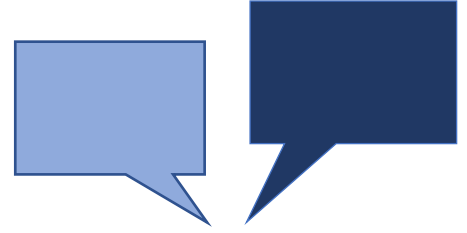


building high performing teams *through courageous conversations*



A Comprehensive Training Program

Make your team members more capable leaders through the *Building High Performing Teams Through Courageous Conversations Training Program*. Research shows that courageous conversations are necessary for innovative, engaged, and inclusive teams and organizations. Encouraging competing views and alternative perspectives creates more effective work outcomes.

This training program focuses on the underlying courage-building skillsets and practical tools needed for success in these conversations. The comprehensive program includes a live on-line 4.5-hour workshop with integrated individual professional coaching sessions.

- ✦ *Courageous Conversations Workshop* Inspired by Brené Brown's Dare to Lead™ research, our interactive live workshop (three 90-minute modules over consecutive days) focuses on what prevents us from having hard conversations. Our interactive virtual curriculum provides hands-on experiences to help you be more courageous in your next conversation. We combine these skillsets into a real-world SBIR™ framework. Learning and applying this framework will help you avoid common pitfalls and practice proven techniques for greater success.
- ✦ *Co-Active Coaching* Sequenced around the workshop are three one-on-one co-active coaching sessions to help tailor each team member's ability to hold courageous conversations. These individual co-active coaching sessions add critical linkage to the training by ensuring each team member can confidently integrate the workshop in their professional and personal lives.

Building High Performing Teams Through Courageous Conversations is an ideal training approach for work-from-anywhere (WFA) staff and teams operating in a virtual environment. Our team of professional coaches and experienced facilitators include Certified Dare to Lead™ and Daring Way™ Facilitators.

Given the highly interactive nature of the online workshop, participation is limited to 15.

CONTACT US

For more information, please contact us: <https://www.delacyassociates.net>